

1. Values

1.1 Identity

Northam Resources Ltd is a junior mineral exploration company that is focused on the discovery, delineation and development of economic base and precious metals.

Our decisions are driven by the primacy of our fiduciary duty to our shareholders balanced with the moral obligation to be a socially engaged and environmentally sustainable corporate citizen.

1.2 Vision

Our vision is to deliver significant capital growth to our shareholders by achieving three primary strategic goals:

1. Make a new exploration discovery of potentially economic mineralisation by systematically applying industry leading technology, knowledge and experience.
2. Delineate and define economic mineral resources that will underpin a bankable feasibility study.
3. Develop, or otherwise monetise, these resources to maximise their value to our shareholders.

1.3 Purpose

- a. Our primary objective is to deliver maximum shareholder value through profitable growth and the development of stable and sustainable projects whilst acting lawfully, ethically, and responsibly.
- b. The Company will pursue operational and commercial excellence by using best practice approaches in our decision-making process focusing on continuous development, accountability, and teamwork in all aspects of our business. A key attribute to this approach is maintaining responsible long-term management.
- c. In order to achieve these goals, we will ensure our employees and business partners have the appropriate skills and resources to perform their work effectively and efficiently and that all stakeholders (including investors, suppliers and regulators) are aware of the Company's values and our intention to uphold them. We will foster an open and supportive environment in all activities and relationships, and make sure that our senior executives demonstrate and reinforce our values in all aspects of our business and in all interactions with staff.
- d. We believe that our pursuit of these goals will cement a positive reputation for Northam Resources Ltd in the community as a reliable, responsible, and ethical organisation.